

## PERSON SPECIFICATION

JOB TITLE: Post Exchange Assistant BUSINESS GROUP: Residential Conveyancing

LOCATION: Chandlers Ford

Criteria	Essential	Desirable	
Skills/Qualifications	Skills:  Accurate and precise  Needs to be extremely well organised and tidy  Able to run a tight diary schedule  Able to work within a team environment as well as on own initiative  Able to work under pressure  Flexible	<ul> <li>Attention to detail with figures</li> <li>Attention to detail in respect of Case Management and Quality Standard Policies</li> </ul>	
Knowledge	IT literate	Case Management	
Experience	Residential Conveyancing		
Presentation	<ul><li>Presentable appearance</li><li>Good telephone manner</li></ul>		
Attributes	A "Warner Goodman person" is one who shows at all times:-  1. The utmost honesty and integrity 2. A "can do" positive attitude 3. A willingness to help others and to go the extra mile 4. An enthusiasm for the firm, its people and its clients 5. A sense of pride and loyalty towards the firm and its people 6. A flexible attitude towards their job description		

	delighting our clients	
8.	A desire to communicate with our clients and our	
	people in a polite, friendly, approachable and pragmatic manner	
9.	An ability to deliver fees and focus on individual profitability	
10.	A desire to seek continual innovation and improvement	